

CORPORATE RESPONSIBILITY POLICY OF AXIMA, spol. s r.o.

1. Company AXIMA, spol. s r.o., was founded in 1991. Since its inception the company operates in the field of electronics and automation. Currently it consists of three sections, dealing with different activities, but work closely together:

- Electrotechnical material wholesale
- Development and production of battery charger and power supply systems
- Engineering and automation of technological processes

Sustainable success of our business depends on high levels of social responsibility, and therefore the management decided to announce the following principles of social responsibility.

2. AXIMA company and all employees, including management organizations adopt the following principles:

Personnel

- to respect, support and promote the human rights set forth in the UN Declaration of Human Rights and the main conventions of the International Labour Organisation
- ensuring fair and equal treatment and to avoid any discrimination or harassment
- we do not use child labor or forced or compulsory labor

Occupational Health and Safety & Environment

- determine and maintain working conditions that do not conflict with security and provide protective equipment to adequately identified risks at the workplace
- manage our business accordingly environmentally responsible in accordance with ISO 14001, the company has established and certified this standard

Business Ethics

- conducting business in compliance with laws
- competing for contracts under fair conditions and solely based on the quality of our services and products
- combating corruption and bribery
- take into account the social, environmental and ethical obligations in negotiations with suppliers and customers and other stakeholders

Conflict minerals

- To applicate adequate actions during production and also to supply chain, to ensure the metal Conflict-Free usage for the metals of gold (Au), tantalum (Ta), tungsten (W), cobalt(Co) and tin (Sn) and to prove, they are not derived from or sourced from mines in conflict areas of the Democratic Republic of Congo (DRC)
- or illegally taxed on trade routes, either of which are controlled by non-governmental military groups, or unlawful military factions

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Ing. Bořivoj Pavlíček
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